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THE PRESIDENT'S PERSPECTIVE

In our last newsletter, I reported on the first meeting of the strategic planning committee, chaired by [**Lisa Moss**](#) and [**Arlene Steinfield**](#). We brainstormed and ultimately established five working groups to study specific areas. The working groups have reported to our co-chairs and FMCS facilitator Javier Ramirez. They are now preparing to continue the process with us in June. I look forward to developments.

One of the areas of study is the role of the regions. In our last newsletter, we reported on programs in the 11th and 5th Circuits. The 9th Circuit North is presenting a program on April 27th. In the hope of inspiring some of you, let me tell you how they planned this upcoming program.

Regional Chair [**Alan Berkowitz**](#) first sent out an email, through the College, soliciting regional Fellows for a planning committee to create a regional program. He asked all



regional Fellows about their interest in attending the program, or a dinner afterwards, and for ideas about topics and speakers. After a group of Fellows responded, the College sent out another email from Alan outlining the decisions the group needed to make, and arranging a date for a telephone conference call.

The College provided the conference line and contacted committee members with the call-in information. Once the group decided on a date for the program, the College sent out a save the date email to regional Fellows to publicize the program. Committee members contacted colleagues at other organizations that might be co-sponsors, or could announce the program to their members. For example, the Northern California Chapter of the National Academy of Arbitrators sent its members a message from Fellow **Luella Nelson** about the program and a suggestion they save the date.

Judy Keyes arranged for her firm, Davis Wright Tremaine, to host the program. Judy was also able to have her firm provide the CLE. **Peter Rukin**, a past chair of the Bar Association of San Francisco's Labor & Employment Law Section, arranged for the Section to be a co-sponsor and to send announcements to its mailing list.

As the program solidified, **Jeff Bosley** arranged the Fellows dinner that will take place after the program. **Luella Nelson** got the Alameda County Bar Association to be a co-sponsor and to send out announcements. The entire committee, including **Sandra McCandless**, **Barbara Lawless**, **Dov Grunschlag**, and **Thomas McInerney** helped shape the program by suggesting speakers and ideas. The College sent out successive notices to all Fellows in the 9th Circuit North. It will pay for some food and drink to facilitate a great social hour for program participants.

That's how it's done, folks. The College will help with communications, publicity, and some adult beverages for the pre-program reception, but Fellows are the prime resource. After more than twenty years practicing labor and employment law, Fellows know their local community. They know who is knowledgeable in the bar and on the bench. They have tremendous resources – for technology, logistics, publicity – they can use to put together a program. They also have the resources of the College, including our fabulous Executive Director, Susan Wan, who can advise Fellows at every stage of program planning.

You can do it. You can create your own regional program. I hope you will.

P. S. If you are inspired to serve as a regional chair, please let Susan know. We hope to choose some new regional chairs at our next meeting.

Norman Brand
President

9TH CIRCUIT NORTH REGIONAL MEETING

There is still time to RSVP for the upcoming program: ***Civility And The Elimination Of Unprofessional Conduct Towards Women***. Moderated by Fellow **Judith Droz Keyes**, speakers include US District Court Judge Claudia Wilken; Alameda Superior Court Judge Brad Seligman; Wendy Wen Yun Chang, Hinshaw & Culbertson LLP; and Lori Rifkin, Hadsell Stormer & Renick LLP.

Seating is limited so RSVPs are necessary. A 'no-host' dinner for Fellows will follow at the program's conclusion. Please see the [invitation](#) for all details.

5TH CIRCUIT REGIONAL MEETING REVIEW

The 5th Circuit Regional Committee planned their second stellar weekend program and all in attendance unanimously agreed that topics and speakers provided great content and opportunities for substantive discussion on these current matters, including a legislative update on the First 100 Days and a spirited debate on Gender Pay Disparity. Fellows also enjoyed an evening cocktail reception at the Garden District home of Fellow **Lynne Stern**, followed by dinner at the famous Gautreaux Restaurant. Sunday morning's breakfast roundtable also allowed for Fellows to discuss future meetings and other interests to pursue. Special thanks to committee chair, **Armin Moeller** and committee members **Barbara Wallace**, **Greg Guidry**, **Patrick Maher**, **Rod Tanner**, and **Art Smith** for their work in planning for this event.





The agenda and meeting materials can be found [here](#).

STEPHEN E. TALLENT VIDEO HISTORY PROJECT LATEST INTERVIEW

The latest interview of the **STEPHEN E. TALLENT VIDEO HISTORY PROJECT**, features a discussion between Susan Deller Ross, and Fellows **Jan Goodman** and **Mary O'Melveny**. With an eye on preserving a chapter in equal employment law, the March 1st interview, moderated by Fellow **David Cashdan**, focused on the development of sex discrimination, the place of women in the labor market, and how that has evolved in the past fifty years under the Constitution and since the passage of the Civil Rights Act. All three women became involved with labor and employment law in the 1960's while attending law school (New York University and Rutgers), when laws schools began to attract and accept women in reaction to the Vietnam War draft deferment. As law students, they were involved with helping to develop the courses involving Women and the Law and Title VII. All three were either students of Ruth Ginsberg's or worked with her when she was at the ACLU. Jan Goodman and Susan Deller Ross set up a public interest law firm, one of the first non-foundation funded firms, dedicated to advancing women's rights. Jan Goodman has practiced employment law ever since, and has had many leading cases. Susan Deller Ross, now a law professor at Georgetown University Law Center, initially taught employment law and now teaches international human rights law with an emphasis on female issues. Mary O'Melveny had a long career as a labor and employment lawyer, with a special involvement with women employment and labor issues and served as the General Counsel for the CWA for many years.



A transcript of the interview can be found [here](#). An edited clip will be posted on the College website soon. If you have any interest in viewing the complete interview or have suggestions for topics and/or people who should be considered for future tapings, please contact [Susan Wan](#).

WANTED: FELLOWS WHO ARE ADJUNCT LAW PROFESSORS

Papers for the 2016-2017 Writing Competition for Law Students are now being accepted. Fellows who are adjunct professors at accredited law schools are encouraged to distribute, discuss, and promote this wonderful opportunity with their students. View the complete announcement and rules for this year's competition on the [website](#).

Entries should address aspects of public or private sector labor and/or employment law relevant to the American labor and employment bar. Prizes awarded by the College of Labor and Employment Lawyers include: **First Place: \$3000**, Second Place: \$1000, Third Place: \$500. The first-place article will also be published in the *ABA Journal of Labor & Employment Law*, and its author will be a guest at the annual CLE program of the ABA Section of Labor and Employment Law and honored at the Annual Induction Dinner of the College of Labor and Employment Lawyers. Deadline for papers is June 15, 2017. Please contact [Susan Wan](#) if you have any questions.

SPOTLIGHT ON FELLOWS

- Fellow **Stuart W. Davidson** has been chosen to serve as an advisory board member for Our Generation Speaks, an international fellowship program that aims to create a network of future Israeli and Palestinian leaders.

- Fellow **Jerry Hunter** was interviewed for an article in the February 2017 issue of *St. Louis Lawyer Magazine* entitled **Unique Perspective on an Accomplished Career**. Read the article [here](#).
- Fellow **Rob Manfred** spoke about the future of baseball and the next generation of sports fan in an interview for the *Bleacher Report*. Read the interview [here](#).
- Fellow **David Petersen** (photo right) has been nominated as President-Elect of the National Academy of Arbitrators and is scheduled to become President at the NAA's 2018 Annual Meeting. He has been the NAA's Executive Secretary-Treasurer since 2002.
- Fellow **Hon. Richard Posner** is one of two esteemed jurists who are featured in Slate magazine's series of monthly dialogues, the first subject of which is how much deference the President should be given to make Supreme Court selections that comport with his ideology. This month's conversation focuses on when and how judges should bring their own personal convictions into the courtroom. Read the full article [here](#).
- Fellow **Carl E. Ver Beek** was one of five alumni inducted into the Indiana University's Maurer School of Law Academy of Law Alumni Fellows in April.



IN MEMORIAM

The College mourns the recent passing of the following Fellows.

Earl Brown passed away on February 26th after a long bout with pneumonia. A member of the Class of 1997, he was a longtime labor activist, representing trade unions and employees in labor and civil rights litigation. A long and distinguished career, he served as general counsel of the International Brotherhood of Teamsters and associate general counsel with the United Mine Workers of America before joining the Solidarity Center in 1999. He recently served as the union co-chair of the International Labor Law Committee of the Labor and Employment Law Section of the American Bar Association. Read a tribute from the Solidarity Center [here](#).

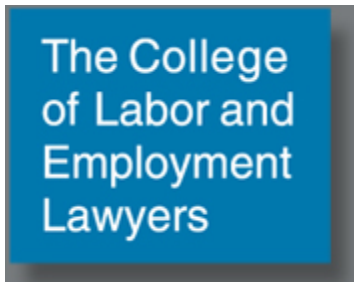
Inducted a Fellow in 2002, **Yvonne Dixon** passed away on January 6th at the age of 68. A graduate of New York University School of Law, Yvonne's summer internship in 1974 at the National Labor Relations Board sparked a lifelong love of labor law and was the beginning of her illustrious career at the NLRB which spanned nearly 40 years until her retirement in 2013, as the Director of the Office of Appeals. After her retirement, she continued to be involved and was appointed a member of the DC Public Employee Relations Board from 2014 until 2016. Her full 'Celebration of an Extraordinary Life' can be found [here](#).

Valorie Glass passed away on March 27th after a 15-month battle with cancer. A member of the Class of 2014, Valorie was a graduate of the University of Texas School of Law, she interned with Texas Supreme Court Justice Nathan Hecht before graduation. She was board certified in Labor and Employment Law, a past chair of the Labor and Employment Law Section of the Texas State bar and passionate about her career. Valorie was an active member of the community and a driven professional who remained until the end of her cancer battle. A link to her obituary can be found [here](#).

Members of the College strive to promote achievement, advancement and excellence in the practice of labor and employment law. These Fellows distinguished themselves as leaders in the field, and the College was proud to have been able to call them Fellows. Our thoughts are with their family and friends.

CLEEL LOGO

Fellows are encouraged to include the College logo on their website. Please contact [Susan Wan](#) for a downloadable file or download the logo.



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