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THE TREASURER'S TAKE



The summer of 2018 is winding down and it seems that for most of us it has either been too hot or too wet. Regardless, I hope you had time for some relaxation with family and friends. I also hope you took time for rejuvenation of mind, body and spirit.

As we move into the fall season of increased activity, I want to bring to your attention two opportunities to contribute to the mission and development of the College. The first is immediate. The second is more long range but just as beneficial for you and our membership. This November, the College will be holding its Annual Induction Dinner in San Francisco. I hope that you will be able to join us. Invitations will be mailed soon. However, by now you should have received notice that the College is encouraging Fellows to purchase messages of congratulations for the program book. Including a message will allow you to honor our inductees and recognize their service to the profession. You have probably known some or many members of the inductee class. You have worked with them, counseled them, and sat across the table from them. Many of you have stepped forward to nominate and/or served as references for their admission to the College.

While recognizing these nominees, your message will also contribute to the College's Video History Project. The project has significantly contributed to recording and archiving the stories of many of the leading figures who have contributed to the development of labor and employment law in the United States. Many of these individuals have personally inspired us in our careers. I hope that you have an opportunity to visit the College's website to view the trailers of the two documentaries, "The Art and Science of Labor Arbitration" and "Working for American Workers." In addition, since September 2015 the project has recorded videos of William Brown III, Justice Ruth Bader Ginsburg, John Higgins, Jr., Kenneth E. Moffett, Donald Wasserman and a Panel Discussion of Women's Rights and Labor and Employment Law. Videos of their interviews are also available on the website. There are many more opportunities to record the oral histories of others who have contributed to our profession. Projects are ongoing. We hope that you will place an ad in the program book. This is an opportunity to recognize the contributions of colleagues and support an essential mission of the College.

Over the past two years, the Board of Governors has been engaged in a strategic planning process; the general purpose of which is to answer a universal question asked by many Fellows: "What do I get for my membership in the College when I pay my annual dues besides an opportunity to attend a great dinner?" The membership of the committee contained representatives from all constituencies and interests in the labor and employment community of both Canada and the United States.

The areas that have been discussed and will be implemented in the coming months include the following: The development of more regional activities to provide local chances for continuing legal education and fellowship; finding ways to enhance the diversity of our membership by gender, ethnicity, identity and constituency; engaging young lawyers in the practice and promoting civility among new members of the bar and discovering more uses of technology in enhancing the practice of labor and employment law.

The implementation of the plan will provide some unique chances for Fellows to become engaged in furthering the mission of the College and provide additional benefits for Fellows in a manner congruent with the recognition they truly deserve. The Strategic Planning Committee will soon be looking for individuals willing to dedicate time to enhance the College and participate in furthering its mission. I hope that you will consider joining us in these efforts. Otherwise I hope to see you in November at the Induction dinner.

Alan Symonette
Treasurer

COLLEGE FELLOWS PARTICIPATE IN FMCS CONFERENCE HOSTING A PANEL ON CIVILITY

Fellows [Lisa Moss](#), [Alan Symonette](#), [Joe Torres](#) and [Pearl Zuchlewski](#) were panelists on a Civility & Ethics program during the 2018 FMCS National Labor Management Conference held in Chicago on August 21st. With a focus on common ethical issues arising under the ABA model rules, the panel shared their opinions on best practices for arbitration of grievances and statutory employment claims, providing strategies to maintain clear lines and avoiding ethical pitfalls.



Pictured left to right: Pearl Zuchlewski, Joe Torres, Lisa Moss and Alan Symonette

SAVE THE DATE FOR A LABOR RELATIONS LUNCH IN WASHINGTON, DC

The College is a co-sponsor of the upcoming DC Region of the National Academy of Arbitrators and the DC Bar's Labor & Employment Law Community Labor Relations Lunch. Fellows are invited to join a collegial lunchtime gathering of labor relations professionals from the private and public sectors, neutrals and advocates alike, on Thursday, October 18, 2018, at the D.C. Bar's new Headquarters at 901 4th Street, N.W.

Additional details will be forthcoming, but space will be limited and there will be a nominal attendance fee to cover the provided lunch. Registration will be through a link to the DC Bar Labor & Employment Law Community website. Please contact [Susan Wan](#) if you are interested in attending. Other co-sponsors include:

American Arbitration Association
D.C. Public Employee Relations Board
Federal Mediation and Conciliation Service
National Mediation Board
Society of Federal Labor Relations Professionals, DC Chapter

23RD ANNUAL INDUCTION DINNER NOVEMBER 10, 2018 - SAN FRANCISCO, CA



Invitations have been mailed for the College's 23rd Annual Induction Dinner, which will take place on Saturday, November 10 at One Market in the Spear Tower located in the Embarcadero area of San Francisco's waterfront. Fellows, their guests and our new Inductees will be celebrating at the same venue used for the 2nd Annual Induction Dinner held in 1997. This time though, we're a slightly bigger crowd!

The Embarcadero area has undergone a huge transformation from the original working Ferry building and Pier, most notably the removal of the Embarcadero Freeway. The freeway that used to physically block the Ferry Building and the pier from the rest of the city was damaged during the 1989 earthquake and subsequently torn down in 1991. In 2002, a restoration and renovation were undertaken to redevelop the entire complex. The subsequent redevelopment and restoration efforts have, according to the National Trust for Historic Preservation, "contributed to a remarkable urban waterfront renaissance, with the Embarcadero Historic District serving as a major economic engine for the Bay Area."

In the past several years, room blocks have been secured as a courtesy for those Fellows who were not attending the ABA Labor & Employment Law Section's CLE Seminar. Unfortunately, a city-wide convention this year in San Francisco has made it impossible to contract for a room block of any reasonable size. You are encouraged to start your hotel search now if you plan on attending the dinner. Listed below are links to hotels that are located close to the dinner venue.

Hotels within walking distance of One Market:

[Hyatt Regency Embarcadero](#) (4 stars)

[Hotel Vitale](#) (4 stars)

[Hotel Griffon](#) (3 stars)

[Hotel Harbor Court](#) (3 stars)

REGIONAL ACTIVITY

UPCOMING EVENTS

Two regional receptions will be held to welcome our newest Fellows, members of the Class of 2018, in smaller settings than the dinner that will allow for personal greetings from local members. If you are in town for either of these events and are interested in attending, please rsvp to [Jennifer Motley](#).

SEPTEMBER 5 – DETROIT, MICHIGAN

Wednesday, September 5, 2018, 5:00 to 7:00 p.m.
Varnum LLP, 160 West Fort, 5th Floor, Detroit, MI

OCTOBER 3 – DALLAS, TEXAS

Wednesday, October 3, 2018, 5:30 to 7:30 p.m.
Dykema Cox Smith, 1717 Main Street, Suite 4200, Dallas, TX

AUGUST HAPPY HOUR AT STREETERVILLE SOCIAL

Our annual Happy Hour did not disappoint and was the most popular one to date! Almost one hundred guests gathered for beverages and bites on the Loews Hotel rooftop bar. With temperatures in the low 80's and no humidity, it was a perfect Chicago evening!!!





SPOTLIGHT ON FELLOWS

- Fellow **Peter Bennett** of The Bennett Law Firm in Portland, Maine has been selected as Chair Elect of the Board of Trustees for the National Judicial College. The NJC was founded in 1963 and is the nation’s leading provider of judicial education. Mr. Bennett has served on the NJC Board as a Trustee since 2014.



- Fellow **D. Albert “Bert” Brannen**, managing partner in the Atlanta office of Fisher Phillips, was recently honored by the Fulton County Daily Report in its annual **Professional Excellence Awards** program. Mr. Brannen was recognized as a “Best Mentor” for his work helping associates within the firm navigate ways to build their practices and become better lawyers. He was also recognized for his role in founding the State Bar’s Labor & Employment Law Section Mentorship Academy.

- Fellows **Jim Carroll, Sam Cordes and Louis Kushner**, all members of the Pittsburgh firm of Rothman Gordon, have been selected for this year’s *LawDragon* 500 Plaintiff Employment Lawyers Guide.
- Fellow **Lawrence Casey** was selected by his peers for inclusion in the 2019 *Best Lawyers in America® 2019*. Mr. Casey, recognized for his Litigation – Labor and Employment Law practice, is a shareholder in the Boston-based law firm of Davis Malm & D’Agostine.

- Newly-elected Fellow **Gail Glick** was elected to the position of Chair of the Labor and Employment Section of the Los Angeles County Bar Association for the term July 1, 2018 through June 30, 2019.





- Fellow **Warren Jackson** has joined Benchmark Resolution Group, LLC as a full-time neutral providing mediation services involving general litigation, labor, employment and civil rights. Previously, Mr. Jackson served as Senior Vice President and Associate General Counsel for DIRECTV. Benchmark's offices are located in the US Bank Tower in downtown Los Angeles. Click here for Mr. Jackson's bio <http://benchmarkresolution.com/warren-jackson-esq>

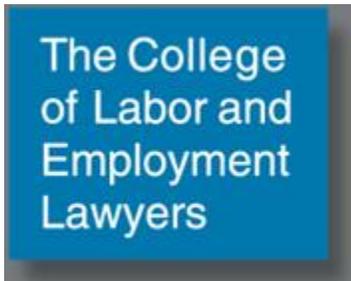
- Fellows **Mike Killeen** and **Mike Reiss** have been named 2019 **Lawyers of the Year** in Seattle based on surveys conducted by the peer-review publication *Best Lawyers in America*®. Mike Killeen was named **Lawyer of the Year** in *Litigation: Labor & Employment* and Mike Reiss was named **Lawyer of the Year** in *Employment Law – Management*.
- Fellow **Gerald T. Laurie** was presented with the **2018 Leonard Lindquist Distinguished Practice Award** by the Labor and Employment Section of the Minnesota State Bar Association (“MSBA”), honoring his many years practicing employment law. This award is given to outstanding individuals who have made selfless contributions to the public, the bar, and the employment law area. Mr. Laurie is also one of the few attorneys dual board certified by the MSBA as a Civil Trial Specialist and a Labor and Employment Law Specialist.
- Fellow, and Board of Governors' Member, **Cynthia Nance** was one of five recipients of the 2018 Margaret Brent Women Lawyers of Achievement Award and was honored at a luncheon on August 5th during the ABA's Annual Meeting in Chicago. Ms. Nance is one of five Fellows to receive this award. Others include Judith Vladeck, Paulette Brown, Judge Bernice Donald and Judge Marsha Berzon



- Fellows **Deborah Willig**, **Alaine Williams**, **Stuart Davidson** and **Ralph Teti**, all members of the Philadelphia firm Willig, Williams & Davidson, were selected by their peers for inclusion in the 2019 edition of *The Best Lawyers in America*®
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CLEL LOGO

Fellows are encouraged to include the College logo on their website. Please contact [Susan Wan](#) for a downloadable file or download the logo.



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